

279TH BASE SUPPORT BATTALION

COMMANDER'S POLICY

POLICY NUMBER: 01-08	DATE: 08 July 2003
SUBJECT: Equal Employment Opportunity	
PROPONENT: EEO (469-8750)	DISTRIBUTION: A, B & C

PURPOSE: Promulgate command support of the EEO Program.

SCOPE: Applies to all civilian employees in the in the Bamberg German/American Military Community.

REFERENCES: AR 690-12, Equal Employment Opportunity and Affirmative Action; AR 690-600, Equal Employment Opportunity Complaints and Implementing Instructions for 29 CFR 1614 Regulations

POLICY:

1. The 279th Base Support Battalion (BSB) is fully committed to equal opportunity in employment through implementation of a strong Equal Employment Opportunity (EEO) Program without regard to race, religion, color, sex, national origin, age, or disability. This policy mandates equal opportunity for all persons and prohibits discrimination in all aspects of 279th BSB personnel policies, practices, and operations and in all working conditions and relationships with employees and applicants for employment.
2. Equal opportunity is the right of every 279th BSB employee and is an important part of our organizational priorities. Every manager and supervisor must demonstrate dynamic leadership in fostering a discrimination free work atmosphere. Accordingly, performance objectives for specific EEO program progress and achievements must be included in 279th BSB senior executive, managerial and supervisory performance standards.
3. I believe that the same level of effort and commitment required of every manager and supervisor to ensure high quality services and products are also needed to ensure achievement of equal opportunity. Together we will accomplish the 279th BSB goal to achieve a work force, which represents the diversity of our nation. I count on each of you to do your part.
4. "Maximum Support - It Shall Be Done!"



DANIEL L. THOMAS
LTC, MI
Commanding